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Dear «Firstname»

### **DAWSON NEWS SENIOR EXECUTIVES**

Further to this morning's announcement, you will be aware that circa 1,800 Dawson News employees have transferred to Smiths News under TUPE. Whilst this includes a number of senior executives, I am writing to advise you that John Townley, Frank Straetmans and Terry Perry have left the business with immediate effect.

I would like to thank John, Frank and Terry for their professionalism and dedication in supporting their business and people over the last few months. Behind the scenes, you know that we have been working tirelessly towards a smooth transition and their efforts have been hugely appreciated. We wish them the very best for the future.

Alan Steddle, Dawson News' IT Director, is supporting Rich Webb and our IT team during the transition phase.

Can you please share this information with all the relevant people in your organisation.

Yours sincerely

Mark Cashmore  
Chief Executive